

INTEGRATED MANAGEMENT SYSTEM POLICY KAMET S.A.

Document code: P.ZO.1.F5a

Revision: B

Reńska Wieś, 16.05.2026 r.

The primary objective of KAMET S.A. is the continuous fulfillment of the individual, specified requirements of our Customers while ensuring their complete satisfaction with the quality of our products at the highest European level.

We strive to maintain the company's strong position in the industry by systematically acquiring new partners and sales markets.

Our priority is customer satisfaction with the quality of manufactured products, building long-term relationships with suppliers based on partnership principles, and achieving the objectives of the Integrated Management System with the full involvement of all personnel.

To achieve the above assumptions, we have adopted strategic and operational objectives of the Integrated Management System:

- maintaining and continuously improving the Integrated Management System in compliance with the requirements of the standards: ISO 9001:2015, ISO 14001:2015, EN ISO 3834-2:2021, EN 15085-2 (CL-1 level), as well as EN 1090-1:2009+A1:2011, EN 17460, ISO 21368, DBS 918 340,
- manufacturing products using innovative technologies and modern methods of production organization and management, taking into account the rational use of resources,
- maintaining the highest quality level of the offered products,
- systematically increasing brand recognition and traceability of our products in the domestic and European markets,
- building a competitive advantage, developing products and markets, and striving to maximize company profits,
- improving relationships with Customers in order to better identify and meet their current and future expectations,
- active involvement of all employees in quality and environmental activities through the development of competence and awareness,
- systematic planning and implementation of environmentally friendly activities in all areas of the organization's operations,
- taking into account issues related to climate change in the analysis of the organizational context and strategic activities.

We are committed to:

- meeting customer requirements and compliance obligations, including all applicable legal, normative, and other requirements relating to quality, environmental protection, occupational health and safety, and personal data protection,
- continuously improving the effectiveness of the Integrated Management System as well as quality and environmental performance,
- identifying, monitoring, and reducing environmental aspects that may cause negative impacts on the environment, including waste segregation and pollution prevention,
- communicating and making this policy available to all employees and interested parties.

The top management of KAMET S.A. has established the above objectives with full awareness and understanding of its obligations in this area, as well as with the commitment of all personnel to their implementation at both locations: Reńska Wieś, Reński Koniec 14 and Pociękarb, Aluminiowa 1.

Approved:

PREZES ZARZĄDU

Józefa Haras