

General Information about the Whistleblowing System at Kamet S.A.

Kamet S.A. places great importance on adhering to laws and regulations, maintaining high ethical standards, and respecting good business practices. We approach our business partners, employees, and other stakeholders with respect and integrity. In the event of any violations of regulations or other irregularities, we aim to conduct an internal investigation swiftly and efficiently, as it is an integral part of our organizational management. The investigative actions are based on the following principles: independence, confidentiality, professionalism, objectivity, and impartiality. If you notice any irregularities, please make an internal report.

Below is the internal reporting form and the email address to which you should send the reports. The form can also be submitted to the Human Resources and Payroll Department.

[Internal Submission Form](#)

Email: zgloszenia.wewnetrzne@kametsa.eu