

QUALITY and ENVIRONMENTAL POLICY OF KAMET S.A.**The primary goal of KAMET S.A. is to:**

constantly meet the individual, specified requirements of our customers while ensuring their full satisfaction with the quality of our products at the highest European level and maintaining the high position of the company in the industry market by systematically acquiring new partners and markets.

Our priority is the satisfaction of our customers with the quality of the products we manufacture, mutually satisfying cooperation, based on partnership terms with suppliers. We have adopted strategic and operational assumptions for achieving quality goals in the organization:

- maintaining an Integrated Quality Management System in accordance with ISO 9001:2015 and Environmental ISO 14001:2015, EN ISO 3834-2:2005, EN 15085-2 level CL-1; EN-1090,
- maintaining the production of products at the highest level of quality;;
- manufacturing products using innovative technologies;
- applying modern techniques of production organization and management;
- systematically increasing recognition and striving for full identification of our organization's products in the domestic and European markets;
- improving relationships and business contacts with our customers in order to fully meet their known and potential individual requirements ;
- systematic involvement of all the personnel of our organization in the realization of the product using their competence, experience and improvement;
- implementation of the Security Policy for the protection of personal data and special care to protect the interests of data subjects;
- we declare compliance with legal requirements related to environmental protection,
- we make continuous efforts to reduce environmental degradation by identifying and monitoring environmental aspects;
- ongoing planning and implementation of environmental activities in all areas of the organization;
- systematic efforts to improve the environment through continuous monitoring and improvement of our manufacturing operations;
- climate change is important to us, so it will be systematically included in the analysis of the organizational context and we will consider all stakeholder expectations regarding climate.

The implementation of the above objectives is to guarantee our customers' expectations by maintaining the implementation of products at the highest level of technology, quality and business, and our organization - systematic development and improvement.

The top management of the KAMET S.A. organization has established the above goals with full awareness and understanding of its obligations in this area and the commitment of all personnel at both locations to implement them: Reńska Wieś, Reński Koniec 14 and Pociękarb, Aluminiowa 1.

Reńska Wieś, 15.05.2024 r.

Approved by Chairman of the Board

PREZES ZARZĄDU

Józefa Haras
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