

Privacy policy
KAMET
of 24th January 2022

I. GENERAL

Kamet SA with its seat in Reńska Wieś, 14, Reński Koniec Street, 47-208 Reńska Wieś, NIP 7491946930, REGON 532408166, registered in the Register of Entrepreneurs of the National Court Register in Opole, VIII Economic Division of the National Court Register under KRS number 0000374967, with share capital of PLN 1,310,320.00 paid in full, processes your personal data as your personal data controller (PDC) within the scope of the electronic means of remote communication.

The use of Kamet Website and social channels is possible without the User providing personal data to the PDC, subject to the provisions of point II. However, if the processing of personal data is necessary and there is no statutory basis for such processing, we always ask for the consent to process the User's personal data each time.

Processing of the personal data is in accordance with the Regulation (EU) 2016/679 concerning the protection of individuals with regard to processing of the personal data and concerning the free flow of such data (GDPR) and in accordance with the act concerning the Protection of Personal Data.

We made every effort to ensure the highest protection of the personal data processed through the indicated Website and social media channels integrated with it.

The Website covered by this Privacy Policy: www.kametsa.eu (Website or Webpage). This Privacy Policy applies accordingly to the PDC social channel on Facebook and Vimeo.

The contact with PDC: 14, Reński Koniec Street, 47-208 Reńska Wieś or by means of the contact form available on the Website [http://www.kametsa.eu/#contact\[NR2\]](http://www.kametsa.eu/#contact[NR2]). You can exercise your rights related to the processing of the personal data or obtain additional information about them at the e-mail address kamet@kametsa.eu.

II. COLLECTED INFORMATION

The Website collects a series of general information when it is automatically called or called by the User. Such information is stored as the server logs. This applies to the following data:

- 1) kinds of web browsers and their versions.
- 2) the operating system used to access the Website.
- 3) Website addresses from which the reference is made to the Website.
- 4) Site subpages.
- 5) the date and time the Website was opened.
- 6) IP address.

7) Internet provider data.

This data are not used to build a User's profile by PDC. This data are used to correctly edit and optimize the content of the Website.

This data may also be used by law enforcement agencies in the event of illegal activities. This data are also subject to anonymised statistical analysis in order to increase the protection of the User's data. The anonymous data of the server log files is saved separately from other personal data. PDA may also collect and process other personal data of Users provided by them in order to consider the User's applications submitted to it, which may be completed electronically. This happens in particular when the applicant sends the relevant information, motions, complaints, inquiries, applications by e-mail or via the web form on the Website.

III. ELECTRONIC CONTACT

The Website contains the functionalities that enable quick electronic contact with PDC. If the User contacts PDC by e-mail or via the contact form, the personal data provided in this way is automatically stored. Such personal data, provided voluntarily by the User to PDC, is stored in order to process the inquiry or contact the data subject.

IV. RECIPIENTS CATEGORIES

There is no transfer of the personal data to the third parties, with the exception of Kamet Inwestycje SA with the seat in Reńska Wieś, KRS 0000697043, as well as tele / IT service providers rendering the technical support for the functioning of the Website. The data may be transferred to entities providing services for PDC in the field of marketing and promotion.

V. COMMENTS

The Website does not allow Users to add individual comments available on the Website or to evaluate products or services by it.

The functionalities of the Facebook and Vimeo social channel allow Users to add individual comments. The comments allow Users to publish their own content on the Website, which may not, however, violate the provisions of applicable law, the principles of social coexistence and good practices, in particular prohibited or obscene content and personal data.

Facebook serves for virtual communication as a part of the social network on the Internet. This network may serve as a platform for exchange of opinions and experiences or enable the Internet community to provide personal or business information. Facebook has functionalities that enable the creation of personal User's profiles, both private and business. Facebook is very strongly based on the transfer of photos.

The owner of Facebook is Facebook, Inc., 1 Hacker Way, Menlo Park, CA 94025, USA. For Users outside the United States or Canada, the personal data controller is Facebook Ireland Ltd., 4 Grand Canal Square, Grand Canal Harbor, Dublin 2, Ireland.

A list of Facebook plugins can be found at <https://developers.facebook.com/docs/plugins/>.

Facebook data protection policy is available at <https://facebook.com/about/privacy/>. There, the User will find information concerning what measures should be taken to eliminate data transmission to Facebook.

Vimeo is an internet portal that allows you editing, playing and commenting on your own and someone's else videos, free of charge.

Vimeo components collect data in connection with the User's account of this social platform. Therefore, the data may be integrated with the User's account data and stored on it. By means of the component, information is provided each time about the visit of the User logged in to the social network account on a specific subpage of the Website. You can prevent this by logging out from your social account.

The operator of Vimeo is Vimeo, Inc., 555 West 18th Street New York, New York 10011.

Vimeo data protection policy is available at <https://vimeo.com/privacy>.

You should be aware that this content may be commented on by other Users who may enter into polemics with another Users. Comments are stored and published, as well as information about the date of the comment and the User (first name / surname / nickname / photos posted by the User s a part of its Facebook / Vimeo account). In addition, the IP address assigned to the data subject by the Internet Service Provider (ISP) is also logged. This storage of the IP address takes place for security reasons and in the event that the data subject infringes the rights of the third parties or posts illegally the content via a given comment. The controller is entitled to remove the content that violates the provisions of applicable law, the principles of social coexistence and good practices, and in particular prohibited or obscene content. However, the controller is not able to trace the entries traffic on the profile in real time. Therefore, each User is obliged to pay special attention to what content he publishes. Publication of photos of Users or third parties by PDC on Facebook / Vimeo is possible only with their consent. The Users should read the privacy policy of Facebook / Vimeo on their own and set preferences for the content available or published by them in connection with displaying the Facebook / Vimeo social channel or downloading any content on them.

VI. PROVISION OF PERSONAL DATA AS A STATUTORY OR CONTRACTUAL REQUIREMENT

Through the Website, PDC does not provide electronic services. The Website does not contain sales functionalities.

The requirement to provide personal data may result from the statutory provisions or for the purposes of handling complaints, objections or inquiries regarding the PDC services by traditional means. This data is made available to PDC via the online contact form on the Website or by e-mail. Failure to

provide personal data in the form of the company name and e-mail address may prevent PDC from considering the complaint / motion.

VII. LEGAL BASIS FOR PROCESSING

The personal data may only be processed if at least one of the following conditions is met:

- 1) the data subject **consented** to processing of is personal data for one or more specific purposes (Article 6 (1) (a) of the GDPR)
- 2) processing is **necessary for the performance of an agreement to the data subject is a party**, or to take steps at the request of the data subject prior to entering into an agreement (Article 6 (1) (b) of the GDPR),
- 3) processing is **necessary to fulfil the legal obligation incumbent on the controller** (Article 6 (1) (c) of the GDPR).
- 4) processing is **necessary to protect the vested interests of the data subject** or another natural person (Article 6 (1) (d) of the GDPR).
- 5) processing is **necessary to perform a task conducted in the public interest** or within the scope of exercising the public authority entrusted to the controller (Article 6 (1) (e) of the GDPR);
- 6) processing is **necessary for the purposes of the legitimate interests pursued by the controller** or by a third party, except where these interests are overridden by the interests or fundamental rights and freedom of the data subject, which require protection of the personal data, and in particular when the data subject is a child (Article 6 (1) (f) of the GDPR),
- 7) the personal data was **entrusted to** PDC for processing.

The personal data provided to PDC are obtained from the User in order to maintain a business relationship with the contractor and to promote PDC own products and services, act at the request of the User interested in concluding an agreement with PDC or perform an agreement concluded with it or for the purpose of considering a complaint, i.e. pursuant to art. .6 item 1 point b) and point f) of the GDPR.

VIII. PROCESSING TIME

The criteria used to determine the duration of the storage of the personal data are the respective statutory retention periods. After expiry of this period, the relevant data is routinely deleted, as long as it is no longer necessary for the performance of the agreement, its settlement (until the period of limitation) or the initiation of the agreement according to the User's will.

PDC processes and stores the personal data of the data subject only for the period necessary to achieve the purpose for which it was obtained and based on a specific legal basis. PDC, when the purpose or the legal basis ceases to exist, deletes the data in particular after the expiry of the period for which it was obtained.

IX. RIGHTS OF DATA SUBJECT

1. THE RIGHT TO PROVIDE INFORMATION ABOUT PROCESSING OF PERSONAL DATA

The data-subject is a person entitled to obtain at any time the confirmation from PDC if personal data concerning it is being processed and obtain the following information:

- 1) what personal data is processed,
- 2) the categories of personal data processed,
- 3) the purposes of processing,
- 4) information about recipients or categories of recipients to whom the personal data was or will be disclosed, in particular about the recipients in the third countries or international organizations,
- 5) (if possible) the planned period of personal data storage, and if this is not possible, the criteria for determining this period,
- 6) information about the right to demand from PDC to correct, delete or limit the processing of personal data of the entitled person and to raise the objection against such processing,
- 7) information about the right to lodge a complaint to the supervisory authority,
- 8) if personal data is collected from an entitled person - all available information about their source.
- 9) information about automated decision-making, including profiling, and - at least in these cases – the essential information about the principles of decision making, as well as the significance and anticipated consequences of such processing for the entitled person.
- 10) if the personal data is transferred to a third country or an international organization and with appropriate safeguards related to such transfer.

If the User wants to exercise this right, it may contact PDC at any time at the e-mail address kamet@kametsa.eu. In this case, the PDC provides the data subject with a copy of the personal data subject to processing.

2. RIGHT TO CORRECT

The data subject is a person entitled to demand from PDC to immediately correct untrue personal data concerning it. Considering the purposes of processing, the data subject has the right to demand that incomplete personal data be supplemented, including by providing an additional statement.

If the User wants to exercise this access right, it may contact PDC at any time at the e-mail address kamet@kametsa.eu.

3. RIGHT TO BE FORGOTTEN

The data subject is a person entitled to demand from PDC to immediately delete its personal data, and PDC is obliged to delete the personal data without undue delay if one of the following circumstances occurs:

- 1) the personal data are no longer necessary for the purposes for which they were collected or otherwise processed.
- 2) the data subject withdrew the consent on which processing is based and there is no other legal basis for processing.
- 3) the data subject raises objection to processing or raises objection and there are no overriding legitimate grounds for processing.
- 4) the personal data were processed unlawfully.
- 5) the personal data must be removed in order to comply with the legal obligation provided for in the Union law or the law of the Member State to which PDC is subject.
- 6) the personal data were collected in relation with offering the services of informative society.

If the User wants to exercise this right, it may contact PDC at any time at the e-mail address kamet@kametsa.eu.

If PDC made personal data public, and is obliged to delete the personal data on the above-mentioned basis, then - taking into account the available technology and the cost of implementation - it takes reasonable actions, including the technical measures to inform the controllers processing this personal data that the data subject demands that these controllers remove all links to this data, the copies of these personal data or their replications, unless their processing is necessary: a) to exercise the right to freedom of expression and information; b) to meet the legal obligation which requires processing by virtue of Union or Member State law to which the controller is subject, or to carry out the task performed in the public interest or within exercising the public power vested in the controller; (c) for reasons of the public interest in the field of public health; d) for archiving purposes in the public interest, for scientific or historical research purposes or for statistical purposes, insofar as it is probable that the law will prevent or seriously hamper the achievement of the purposes of such processing; or e) to determine, investigate or defend the legal claims.

4. RIGHT TO PROCESSING LIMITATION

The data subject is a person entitled to demand from PDC to limit the processing of its personal data in the following cases:

- 1) the entitled data subject questions the correctness of the personal data - for a period allowing PDC to check the correctness of this data.
- 2) it turned out that processing is unlawful, and the entitled person opposes the deletion of the personal data, demanding to limit their use instead.

- 3) PDC no longer needs personal data for processing purposes, but they are needed by an entitled person to establish, investigate or defend the claims.
- 4) the entitled person raised the objection - until it is determined if the legitimate grounds on the part of PDC override the grounds for objection of the entitled person.

If the User wants to exercise this right, it may contact PDC at any time at the e-mail address kamet@kametsa.eu.

5. RIGHT TO DATA TRANSFER

The data subject is a person entitled to obtain from PDC in a structured, commonly used machine-readable format, the personal data about it that was provided by PDC, and has the right to send this personal data to another controller without any obstacles on the part of PDC, if:

- 1) processing is based on the consent (Art.6 (1) (a) or Art. 9 sec. 2 lit. a) of the GDPR) or on the basis of an agreement pursuant to Art. 6 sec. 1 lit. b) of the GDPR; and
 - 2) processing is conducted in an automated manner,
- unless it applies to processing that is necessary to perform the task conducted in the public interest or within the exercise of public authority entrusted to PDC.

If the User wants to make use of this right, it may contact PDC at any time at the e-mail address kamet@kametsa.eu. When exercising the right to transfer data, the data subject has the right to demand that personal data be sent by PDC directly to another controller, if technically possible.

6. RIGHT TO OBJECT

The data subject has the right to raise objection at any time - for reasons related to its particular situation - towards processing of its personal data based on art. 6 sec. 1 lit. e) or f) of the GDPR (i.e. when processing is necessary to perform the task carried out in the public interest or within exercising the public authority entrusted to the controller, or when processing is necessary for purposes arising from legitimate interests pursued by PDC), including profiling on this basis. PDA is no longer allowed to process this personal data, unless it demonstrates the existence of valid legally justified grounds for processing, overriding the rights and freedoms of data subject overruling the interest or the grounds for establishing, investigating or defending the claims.

If personal data is processed for direct marketing needs, the data subject has the right to raise an objection at any time against processing of its personal data for the purposes of such marketing, including profiling, in the range in which processing is related to such direct marketing.. If you raise an objection against processing for direct marketing purposes, your personal data may not longer be processed for such purposes.

If the personal data are processed for the purposes of scientific or historical research or for statistical purposes, the data subject has the right to raise an objection - for reasons related to its particular situation - towards processing of its personal data, unless processing is necessary to perform the task conducted in the public interest.

If the User wants to exercise this right, it may contact PDC at any time. In addition, the User, independently of the Directive about privacy and communications 2002/58 / EC, may exercise the right to raise an objection by automated means using the technical specifications.

7. AUTOMATED DECISION MAKING ON INDIVIDUAL CASES, INCLUDING PROFILING

PDC does not use automatic decision-making or profiling of the Website in the scope other than indicated in this Privacy Policy. Please be advised that the data subject has the right not to be subject to a decision which is based solely on automated processing, including profiling, and produces legal effects towards the person or significantly affects the person, unless this decision: a) is necessary for the conclusion or performance of an agreement between the data subject and PDC; or b) it is allowed by the law of the European Union or the law of the Member State to which PDC is subject and which provides for appropriate measures to protect the rights, freedoms and legitimate interests of the data subject;

If the decision does not concern the specific personal data and a) it is necessary for the conclusion or performance of an agreement between the data subject and PDC; b) it is allowed by the law of the European Union or the law of the Member State to which PDC is subject and which provides for appropriate measures to protect the rights, freedoms and legitimate interests of the data subject or c) is based on the explicit consent of the data subject, PDC implements the appropriate measures to protect the rights, freedoms and legitimate interests of the data subject, and at least the right to obtain the human intervention from PDC, to express their own position and to contest this decision.

If the User wants to exercise this right, it may contact PDC at any time at the e-mail address kamet@kametsa.eu.

8. RIGHT TO WITHDRAW THE CONSENT FOR PROCESSING

The data subject has the right to withdraw consent for processing of its personal data at any time. The withdrawal of consent does not affect the lawfulness of processing which was conducted on the basis of consent before its withdrawal.

If the User wants to exercise this right, it may contact PDC at any time at the e-mail address kamet@kametsa.eu.

9. RIGHT TO LODGE A COMPLAINT TO SUPERVISORY AUTHORITY AND COURT

If PDC does not act in connection with the demand of the data subject, then immediately - no later than one month from the receipt of the demand - informs it about the reasons for not acting and about the possibility of lodging a complaint to the supervisory authority and making use of the legal remedies in court.

Without prejudice to other controller or judicial remedies in court, every data subject has the right to lodge a complaint to a supervisory authority, in particular in the Member State of his habitual residence, its place of work or place of the alleged infringement, if it believes that the personal data processing concerning it violates the GDPR. The User to which the rights refer has also the right to lodge a complaint in court against the decision of the supervisory authority.

Without prejudice to the available administrative or non-judicial remedies, including the right to lodge a complaint in the supervisory authority, every data subject has the right to an effective judicial remedy in the court if it considers that its rights vested by virtue of the GDPR are violated as a result of processing of its personal data in violation of this GDPR. Proceedings against PDC are initiated in the court of the Member State in which PDC is located. Eventually, such proceedings may be initiated in the court of the Member State in which the data subject has its habitual residence.

X. COOKIES

The Website uses cookies. Cookies should be understood as IT data, in particular text files, stored in the Users' terminal devices intended for the use of websites. The cookie file contains the so-called cookie ID. A cookie ID is a unique identifier of the cookie file. It consists of a character string through which websites and servers can be assigned to the specific internet browser in which the cookie was stored. These files enable to recognize the User's device by its IP address, location and language used, and to display properly the Website tailored to its individual preferences. Cookies usually contain the name of the Website they come from, the storage time on the terminal device and a unique number. Cookies are used to adapt the content of the Website to the User's preferences and to optimize the use of the Websites. By means of using cookies, PDC can ensure to the website Users of a more User-friendly offer. They are also used to create anonymous, aggregated statistics that help to understand how the User uses the websites, what allows improving their structure and content, excluding the personal identification of the User.

Two types of cookies are used - "session" and "permanent". The first of them are temporary files that remain on the User's device until logging out of the Website or turning off the software (web browser). The permanent files remain on the User's device for the time specified in the cookie file parameters or until the User manually deletes them. They can be deleted at any time via a web browser or other software.

By default, the software serving for browsing the websites may allow cookies to be placed on the terminal device. These settings can be changed by the User in such a way as to block the automatic

handling of cookies in the web browser settings or inform about their every transfer to the User's device. Detailed information about the possibilities and methods of handling cookies is available in the software (web browser) settings. Therefore, it is necessary to make a conscious decision by the User regarding the settings of the User's web browser in the range of cookies.

Limiting the use of cookies may affect some functionalities available on the Website.

XI. EXTERNAL COMPONENTS INTEGRATED WITH WEBSITE (SO-CALLED PLUGS)

Each time the Website is accessed (via a link or an appropriate tab), the User's web browser automatically causes a redirection to be downloaded to another controller's Website in order to download data from another Website, what occurs through the plug-in provided by it. During this technical process, this entity is informed about what specific subpage of the Website was visited by the User. The external components integrated with the Website belong to: Google Analytics, Facebook and Vimeo.

1. Google Analytics

Kamet Website has integrated Google Analytics components with anonymization functionality. Google Analytics serves for analysis of the Website by collecting, gathering and analysing the collected data concerning the behaviour of visitors to the Website. As a result of web analysis, including the use of cookies referred to above, information is collected, inter alia, about the websites that the User previously visited, the frequency of visits and the time of display. Google Analytics allows you generating analysis reports. This tool is used to optimize the Website and optimize the advertising content.

The operator of Google Analytics is Google Inc., 1600 Amphitheater Pkwy, Mountain View, CA 94043-1351, USA.

Google Analytics uses the application "_gat._anonymizeIp", by means of which the User's IP address is shortened by Google and anonymized during accessing our Websites from an EU or EEA member state.

Google Analytics uses cookies that enable the location of the User. The data obtained in this way is the User's IP address, which is used, among other things, to find out the origin of visitors and clicks.

The User may raise an objection to processing of data generated by Google Analytics. To do this, he must install a browser add-on available at <https://tools.google.com/dlpage/gaoptout>. The add-on blocks the transfer of data to Google Analytics. The installation of the browser add-on is understood as an objection against Google for data processing.

Google data protection policy is available at <https://www.google.com/intl/pl/policies/privacy/> and at <http://www.google.com/analytics/terms/us.html>.

2. Facebook

See **point V** of this Policy above and information posted on the social profile on Facebook.

3. Vimeo

See **point V** of this Policy above and information posted on the social profile on Vimeo.

XII. CAREER

Updated job advertisements may be posted on the Website. Depending on the scope of the data provided to PDC, in order to apply for a given job position, it may be necessary to grant PDC the consent to processing of personal data contained in the application, in particular, the CV provided to the controller in the manner indicated on the Website. Art. 22 with n. 1, art. 22 with n. 1a and art. 22 with n. 1b of the act: Labor Code. Failure to grant the consent to the extent not resulting from the above-mentioned statutory grounds for processing of the employee data will result in the inability to process the application. The personal data obtained in this way, in addition to the individual situation of a person who is subsequently employed in a given recruitment process, will be processed only for the duration of the recruitment process and then immediately removed, except for the more extensive deadlines applicable in case of claims related to the failure of establishing an employment relationship, referred to, depending on the situation in art. 264 § 3 of the act: Labour Code or Art. 442 with reference 1 of the Civil Code Act because of Art. 300 of the Labor Code.

XIII. FINAL PROVISIONS

This Privacy Policy is available at [www.kametsa.eu/#files/i\[NR3\]](http://www.kametsa.eu/#files/i[NR3]) at the PDC seat.